



JOB DESCRIPTION  
**WELDER, FABRICATOR**

**DEPARTMENT:** Source Engineering      **LOCATION:** Lynden, WA

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**ROLE:** Welding of steel related projects, equipment. Assist lead fabricator when needed to complete assigned jobs.

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**POSITION RESPONSIBILITIES:**

- Keep a clean and organized work environment.
  - Receive and communicate essential information, coordinate actions, obtain input, review open issues and action items, and contribute information to the team.
  - Weld components in all positions, flat, vertical and overhead.
  - Effectively manage an area in the shop and work well with others.
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**COMPETENCIES REQUIRED:**

- Able to follow instructions and the ability to be trained.
- Willing to work in the cold, dusty, and uncomfortable conditions.
- A sense of urgency and self-motivation
- Ability to participate in a group planning environment.
- Excels in one or more of (but not limited to) the following.
  - Fabrication
  - Mechanical
  - Familiar with press brake, band saw, iron-worker, drill press, mill
  - Assembly and installation
- Patient and able to work extremely well with customers.
- Excels at welding and understands structural properties.
- A basic understanding of all equipment in shop.
- Can perform basic tasks including measuring, milling, and cutting with shop tools
- Ability to read blueprints and recognize welding symbols and specifications.
- Knowledge of specific welding processes, TIG, MIG, and ARC.

- Skills in both verbal and written communication.
- Knowledge of mechanical equipment and systems
- Able to bend, stoop, kneel, lift, walk and perform repetitious movement.
- Able to lift 50+ pounds.

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**POSITION REPORTS TO:** Lead Fabricator, Source Engineering

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**OUR VISION:** To provide innovative machinery and process solutions for the LDI family of companies and related industries.

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**OUR PURPOSE:** Honor God in all we do, help people grow & develop, pursue excellence & grow profitably

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